

SUSTAINABILITY REPORT

2017

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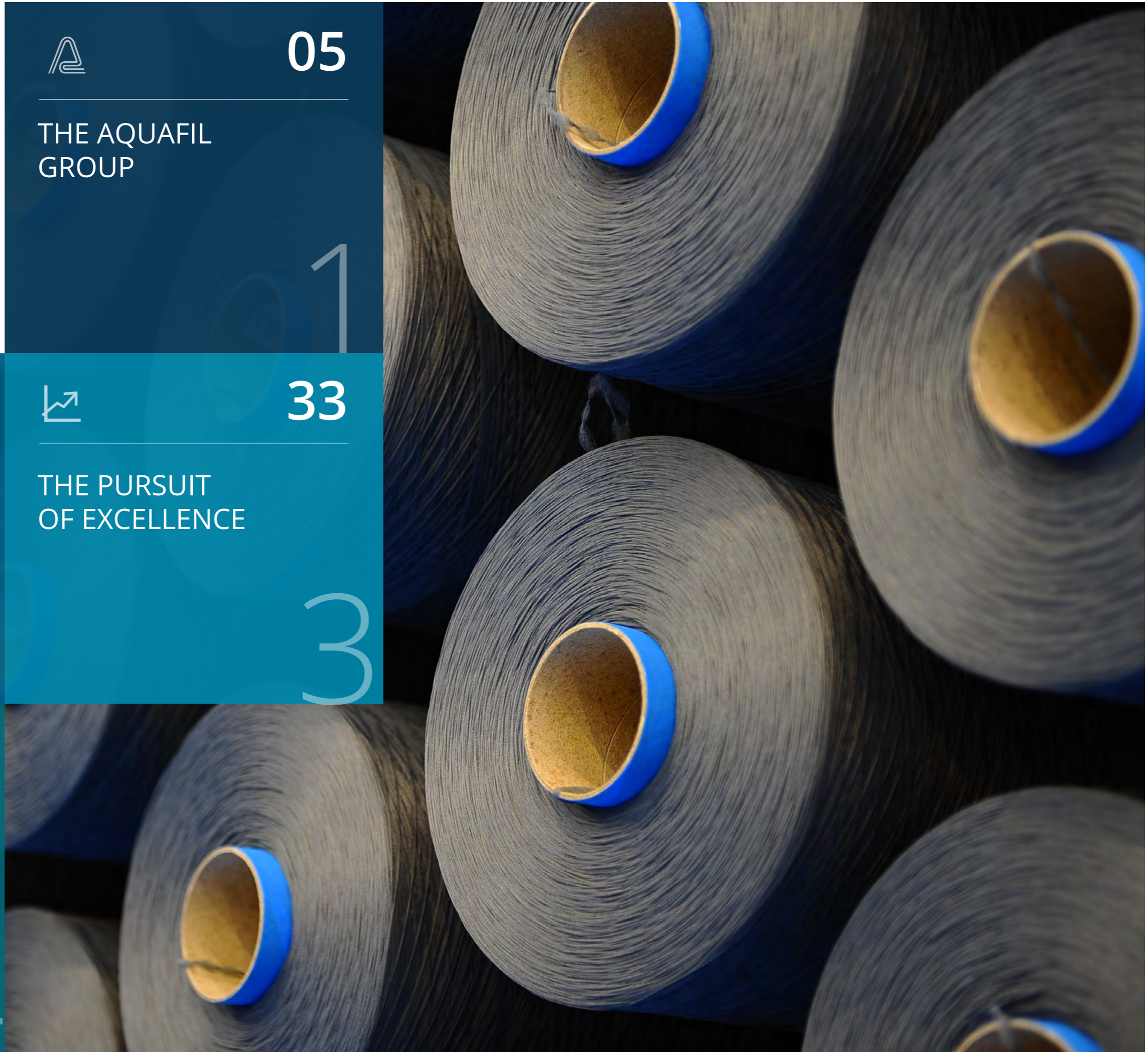
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THE AQUAFIL GROUP

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A STORY OF GROWTH





THE PRESIDENT'S LETTER

For Aquafil the annual sustainability report is an opportunity to discuss with its stakeholders the core values of the Company and how it intends to set and achieve them through concrete actions. Sustainability means devotion and care for: the company and its employees, for the environment that provides us with the resources required to create value and for the territory that supports the Group's activities.

It means considering the planet as a welcoming home and to safeguard its wellbeing vigilantly through concrete actions and a bit of visionary passion.

This is not merely rhetorical, it is a constant, concrete commitment which influences all of the Group's strategic choices.

Our commitment starts from rethinking and redesigning the business processes and products from a circular perspective, by considering waste as a precious resource to be recycled and by finding innovative solutions to meet the challenges of the world in an era of constant change.

2017 was an important year for Aquafil as it strengthened its leadership in the field of circular economy.

This goal, at the same time constant objective, is the result of a persevering commitment to the improvement of our business processes and products, achieved thanks to systematic R&D activities in various situations.

Following the pilot experiment in 2016, the Aquafil Carpet Recycling (ACR) plant, the first waste recycling plant for end-of-life carpets, was finally established in Arizona (USA). Thanks to the new plant, Aquafil will be able to give new life to tons of end-of-life carpets that would otherwise be sent to landfill and recover various materials that will either be reused to manufacture ECONYL® yarn or valorized by other industries such as moulding industries.

Furthermore, Aquafil continues to honour its commitment to produce high quality yarn from alternative and more sustainable raw materials.

In 2017 the company focused on expanding the ECONYL® Regeneration System with the aim of manufacturing even more ECONYL® yarn and implementing research projects on raw materials to find sustainable alternatives to the virgin caprolactam and other materials used for production.

Our vision is a driving force that pushes us to constantly improve the present with a watchful eye to the future. Thanks to the listing on the Stock Exchange, which took place in December 2017, we will now have even more chances to grow and reach ambitious objectives more and more.



2017 GROUP OVERVIEW



3 PRODUCT AREAS



550
MILLION
EURO OF
ECONOMIC VALUE
GENERATED



525
MILLION
EURO OF
ECONOMIC VALUE
DISTRIBUTED

For over 50 years Aquafil has been a leading player in the production of synthetic fibers, especially Nylon 6. The perpetual search for excellence and innovation has made Aquafil a reference point for the entire sector.



-14%
WATER
CONSUMED
COMPARED TO 2016



2 ISO 50001
CERTIFIED PLANTS (Energy)

3 OHSAS 18001
CERTIFIED PLANTS (Safety)

5 ISO 14001
CERTIFIED PLANTS (Environment)

7 ISO 9001
CERTIFIED PLANTS (Quality)



-31%
OF GREENHOUSE
GAS EMISSIONS
COMPARED TO 2016



2,688
EMPLOYEES
WORLDWIDE

30
TRAINING HOURS
PER EMPLOYEE

AQUAFIL WORLDWIDE

Founded in 1965 in Arco di Trento, Aquafil is now solidly established on the International scene.

15 FACTORIES

3 CONTINENTS

8 COUNTRIES

AMERICA

EUROPE

ASIA

USA

AQUAFIL DRIVE / CARTERSVILLE

BCF
Carpet shearing
Masterbatch
Spinning

RIVER DRIVE / CARTERSVILLE

BCF
Interlacing Air
Entanglement twisting
Thermofixing

PHOENIX

Aquafil Carpet Recycling
Recovery, separation and
pelletizing of carpet fluff

ITALY

ARCO / TN

BCF
Polimerization
Masterbatch spinning

EP
Compound
Masterbatch

ROVERETO / TN

BCF
Space dyeing
Superb dyeing

CARES / TN

BCF
Interlacing
Twisting

SLOVENIA

LUBIANA

BCF
Polimerization
Spinning
Twisting
Thermofixing

NTF
Spinning
Warping
Masterbatch

ERS
ECONYL® Caprolactam
production

AJDOVSCINA

ERS
PA6
Waste preparation

SENOZECE

NTF
Warping

CELJE

BCF
Twisting
Thermofixing

CROATIA

OROSLAVJE

NTF
Interlacing
Coiling
Texturizing

GERMANY

LEUNA

BCF
Spinning
InterlacinTwisting
Thermofixing

SCOTLAND

KILBIRNIE

BCF
Interlacing
Twisting
Thermofixing

CHINA

JIAXING

BCF
Spinning
Interlacing
Twisting
Thermofixing

EP

Compound

THAILAND

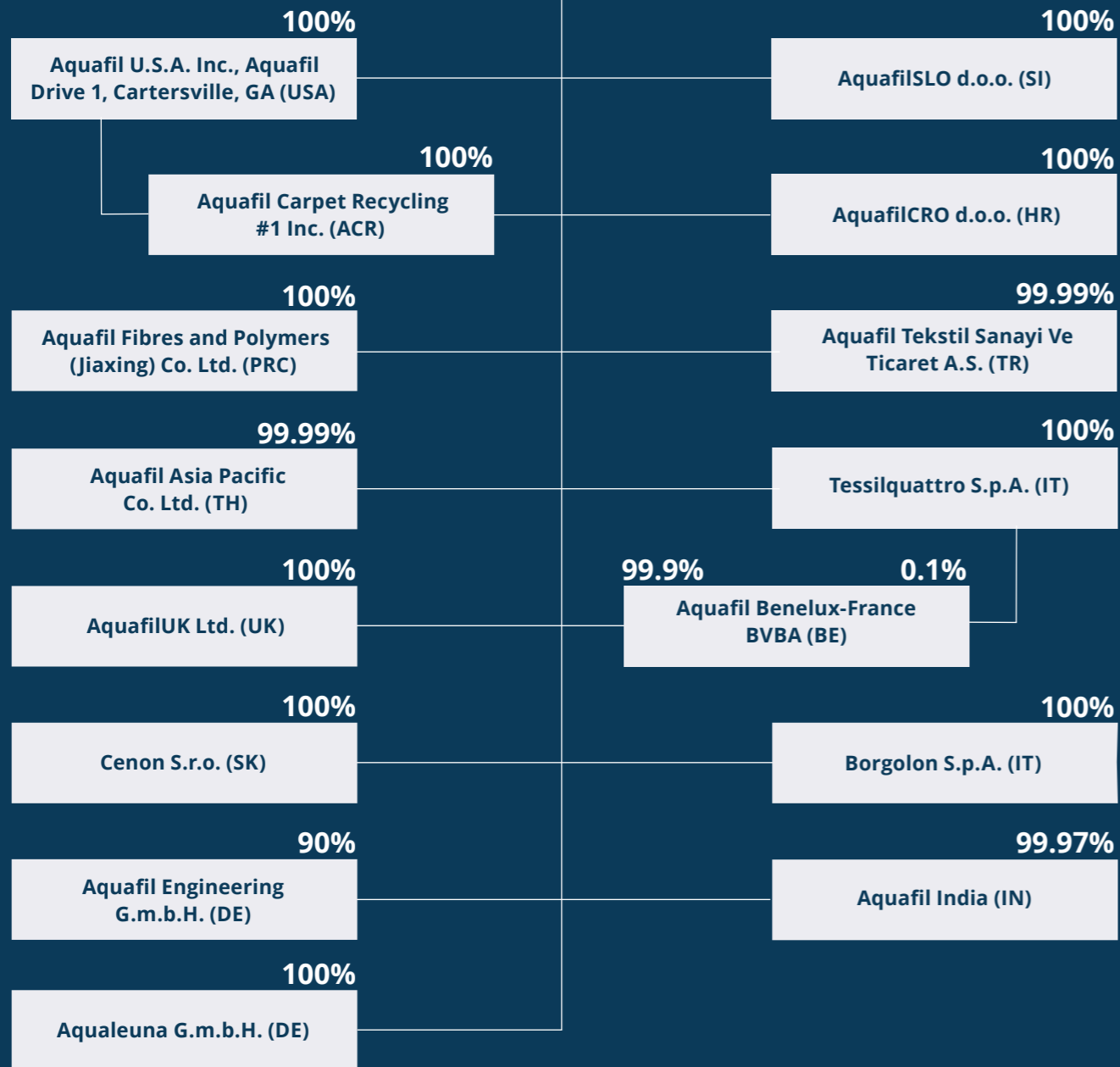
RAYONG / BANGKOK

BCF
Interlacing
Twisting

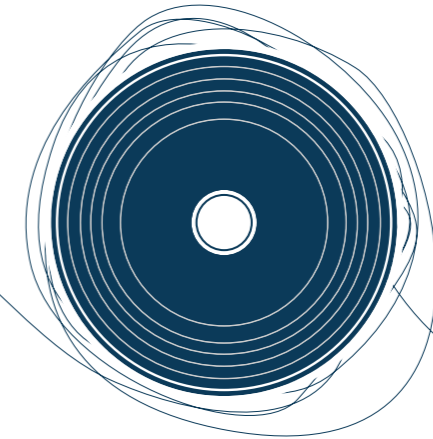
BCF Synthetic yarns for textile flooring
EP Engineering Plastics
ERS ECONYL® Regeneration System
NTF Synthetic yarns for clothing

CORPORATE GOVERNANCE

The Aquafil Group is composed of 15 companies directly or indirectly controlled by Aquafil S.p.A. which oversees the strategic, administrative and operative steering of the entire Group.

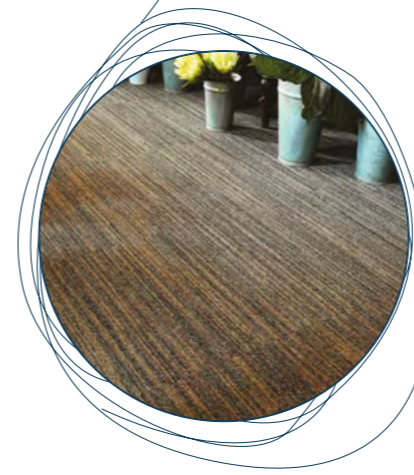


Aquafil's activities are divided into three product areas dedicated to the manufacture of yarn for textile flooring (Aquafil's core business), yarn for clothing and technical sportswear and Nylon 6 polymers mainly intended for the Technopolymer sector.



POLYMERS

Polyamide polymers for use in the molding industry.



BCF

BULK CONTINUOUS FILAMENT

YARN FOR TEXTILE FLOORING

Synthetic Nylon 6 fibres intended for three large markets: contract (hotels, offices and public places), automotive and residential.



NTF

NYLON TEXTILE FILAMENT

YARN FOR CLOTHING

Synthetic fibres destined for the main Italian and European brands operating within the sports, clothing and leisure sectors.

5
PRODUCT LINES

4
PRODUCT LINES

SUMMARY OF 2017

UK-ITALY BUSINESS AWARDS

In 2017 the 11th edition of the UK-Italy Business Awards was held where the British government and the Italian Stock exchange/London Stock Exchange Elite honour the Italian companies that have invested in the UK, where Aquafil generates 10% of its European turnover. Aquafil received an award for the optimization of the production processes at its Scottish Kilbernie plant acquired in 2014.



THE "TU SEI" PROJECT

Aquafil was awarded 1st prize in the "Tu Sei" project which aims to foster positive relationships between the business world and graduated students, in order to facilitate their entry into the labour market by giving them the opportunity to gain real life work experience in industry.



"IO PENSO CIRCOLARE" 2017

The first edition of the "Io penso circolare" a prize for true Circular Economy initiatives to promote recycling and avoid waste was organized by Aquafil in collaboration with La Stampa-Tuttogreen.

STOCK EXCHANGE LISTING

On the 4th of December 2017 Giulio Bonazzi and Adriano Vivaldi initiated stock exchange listing negotiations on the Italian stock exchange. This event marks the beginning of a new era in terms of growth. In fact, it will accelerate the development of the ECONYL® Regeneration System through the acquisition of companies able to apply the technology for producing ECONYL® fibers.



EXCELLENCE REWARDED

AquafilCRO received the prestigious "CSR Index" award conferred by the Croatian Chamber of Commerce for having embraced corporate social responsibility principles



"TRENO VERDE": AQUAFIL AMONG THE CHAMPIONS OF CIRCULAR ECONOMY

Aquafil was chosen among ecologically sound companies to travel across Italy on the Legambiente & Ferrovie dello Stato's "Treno Verde", to inform people of the benefits of circular economy and to give voice to the numerous protagonists (Companies, start-ups, associations, territories) that have embraced this new economic model.

"GREEN GOOD DESIGN"

In 2017 Aquafil received the GREEN GOOD DESIGN award, which is an international prize conferred to companies and organizations that are sensitive towards the issues of environmental sustainability.



"GREEN CARPET FASHION AWARDS"

Aquafil presented a wonderful green carpet made of ECONYL® yarn at the Green Carpet Fashion Awards, dubbed the "Oscars of fashion", at the Milan Fashion week.

STOCK EXCHANGE LISTING

On Monday the 4th of December 2017 Aquafil was listed on the Milan stock exchange. Its debut at Piazza Affari, Star segment, marks the beginning of a new era of sustainable development for the Group.

In fact Aquafil intends to continue growing in all of the sectors in which it operates by accelerating the transition towards circular economy using innovation as the key of success.

“Aquafil has a great future ahead of it” said the president Giulio Bonazzi following the announcement of the stock exchange listing and stated “the 2017 revenues are on the rise. Our goal is to grow through strategic acquisitions”.

The capital market helps companies find the resources to invest in new acquisitions which will enable the Aquafil Group to accelerate its expansion and technical innovation plans.

Additional resources will be allocated to the ECONYL® regeneration system, especially carpet recycling, with the aim of increasing both competitiveness and production capacity. Aquafil promoted a carpet recycling paradigm shift and excellent results were achieved in 2017, yet huge investment is required to develop this sector.



CORPORATE SUSTAINABILITY: THE ECO PLEDGE®

Aquafil acknowledges sustainability as a core element of its development strategy. All of the Group's activities are inspired by a set of principles known as the Eco Pledge® which reflects Aquafil's way of doing business:

RESPONSIBLE MANUFACTURING



by making constant efforts to reduce resource depletion and the environmental impact of the Group's processes

SUPPORTING INNOVATION



through a circular economy approach in order to manufacture ever-more-durable products made from recycled materials

PROMOTING CHANGE



by actively involving clients, suppliers and employees in communal activities with the aim of nurturing a culture of sustainability

BUILDING SOLID RELATIONSHIPS



with the communities in which the Group operates and create and distribute value for future growth

Aquafil's commitment to ensure compliance with these principles has put the Group on a surefire route to success.



The sharing economy approach

Aquafil strives to maintain a constant dialogue with its stakeholders, in order to create true value for everyone involved.

Now in its 11th edition, the annual sustainability report is an important tool which enables the Group to share its sustainability objectives, issues and results with all of the parties involved.

The selection of the topics to be discussed in the report is based on **the principle of materiality**, that is by focusing on the social, environmental and economic aspects that are important for Aquafil and all of its stakeholders.

This complex process, described in detail in **the 2017 financial report**, identified 12 "material" sustainability aspects (one economic, one social and ten environmental) which will be discussed in the following chapters.

Throughout 2018 the sustainability analysis will be reviewed and updated due to Aquafil's recent stock exchange listing, in order to take into account the opinions of new stakeholders regarding the new organizational structure.

MATERIAL ASPECTS



SOCIAL ASPECTS

- Compliance with laws and regulations



ECONOMIC ASPECTS

- Economic performance



ENVIRONMENTAL ASPECTS

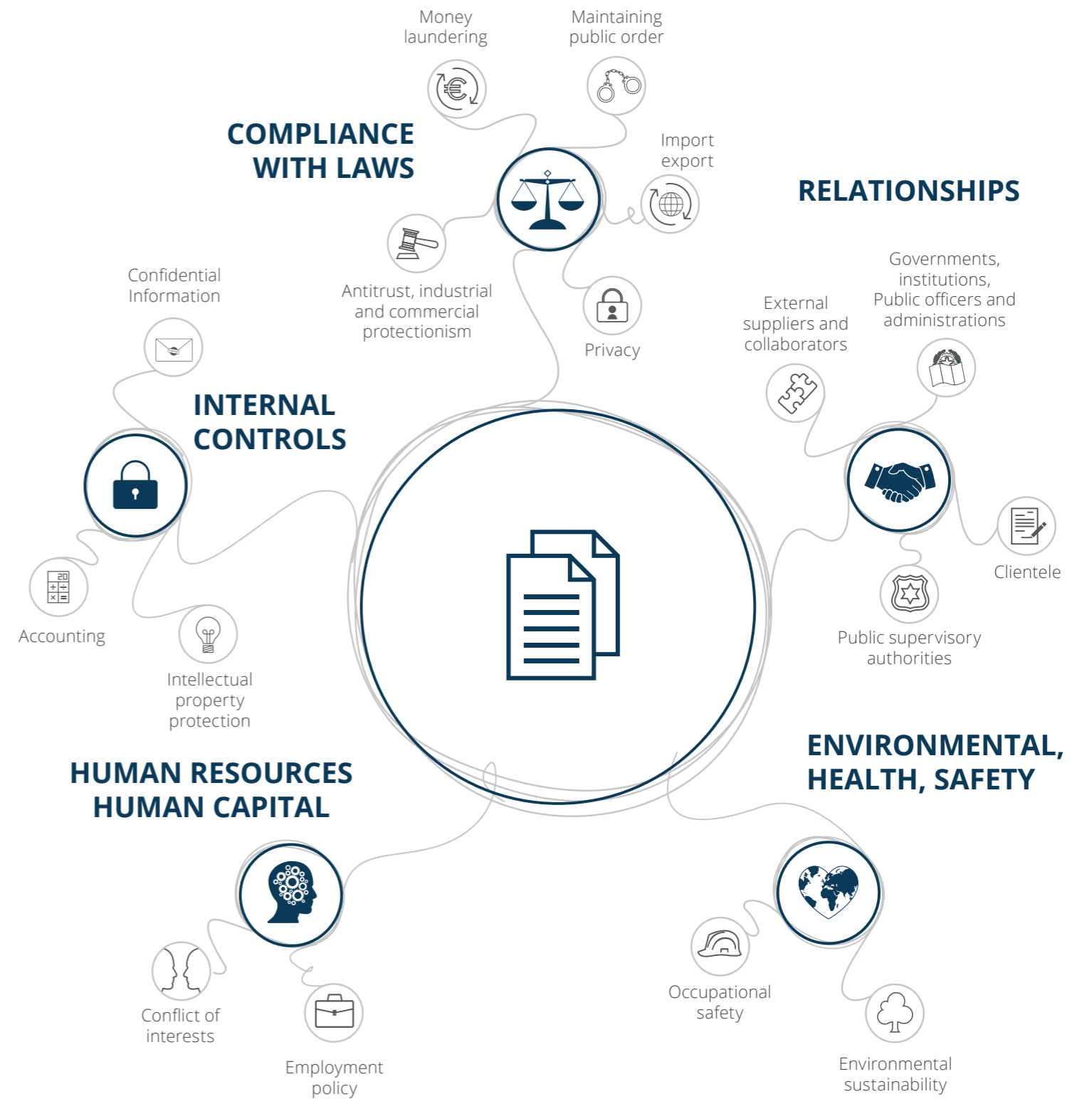
- Materials
- Energy management
- Greenhouse Gas Emissions
- Water consumption
- Wastewater management
- Transportation management
- Compliance with environmental regulations
- Environmental investments and costs
- Environmental impact of products
- Supplier environmental performance monitoring



The Code of Ethics includes all of the principles that have inspired Aquafil's way of doing business and is a reference point for all of Aquafil's employees and collaborators.

In addition to the Code of Ethics, the Group has also adopted an Organization, Management and Control model to ensure corporate compliance with applicable laws.

Summary of the CODE OF ETHICS



INNOVATION AND DEVELOPMENT

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COMMITMENT TO RESEARCH FOR A "CIRCULAR" FUTURE

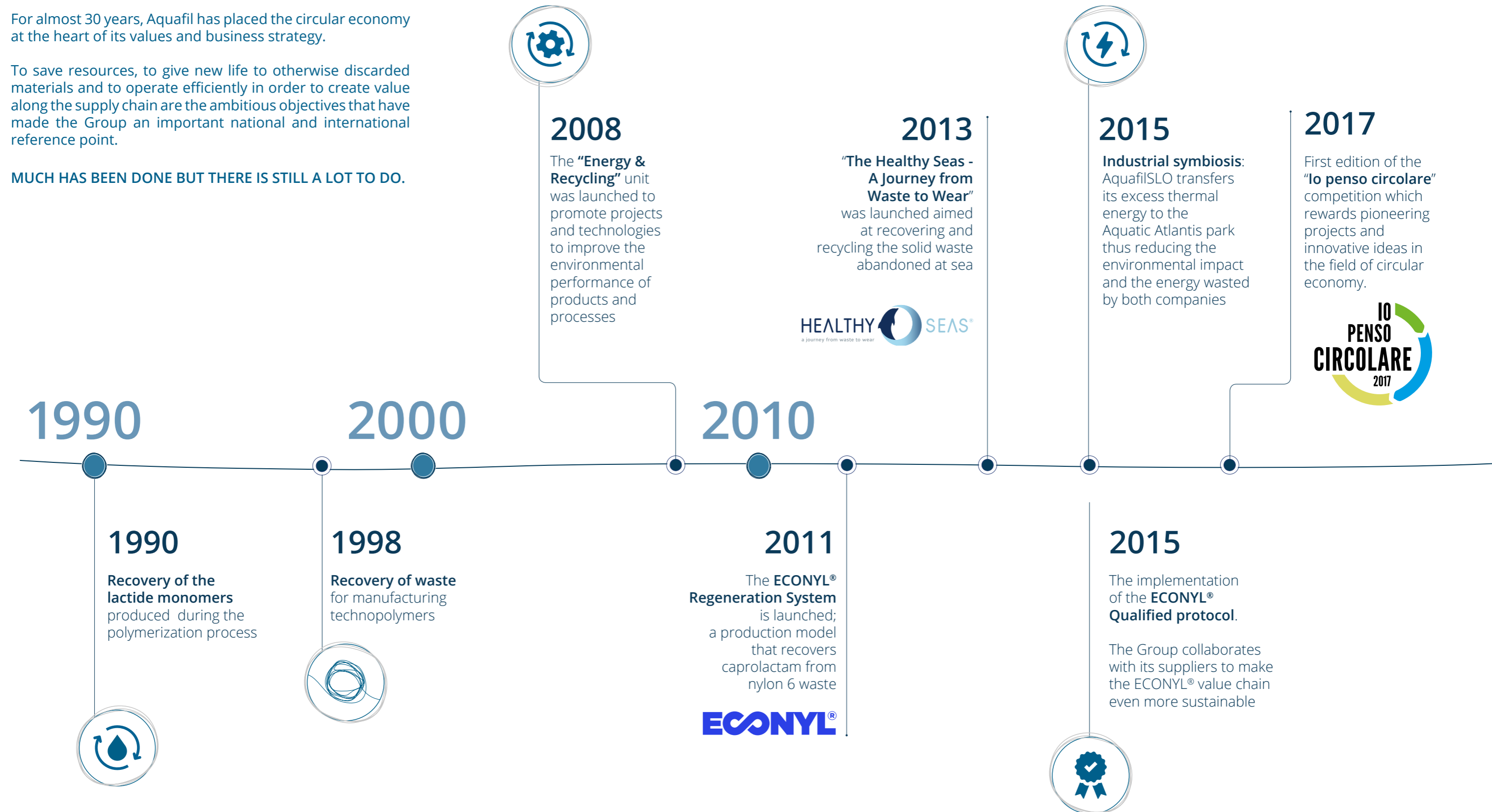


COMMITMENT TO THE CIRCULAR ECONOMY

For almost 30 years, Aquafil has placed the circular economy at the heart of its values and business strategy.

To save resources, to give new life to otherwise discarded materials and to operate efficiently in order to create value along the supply chain are the ambitious objectives that have made the Group an important national and international reference point.

MUCH HAS BEEN DONE BUT THERE IS STILL A LOT TO DO.



AREAS OF RESEARCH

Areas of expertise of the energy & recycling operating unit

RENEWABLE ENERGY

One of the main tasks of the E&R unit is to promote projects and technologies that use energy from renewable sources.



CULTURE

Together we are stronger. The E & R operating unit aims to raise awareness towards sustainability issues among employees, clients and suppliers.



360° RECYCLING

Implementation of "green" projects aimed at increasing the use of recycled raw materials and designing products that are completely recyclable at the end of their useful lives.



CARPET RECYCLING

In 2017 the first Aquafil Carpet Recycling facility was opened in the United States. Thanks to cutting edge equipment and technology, it is now possible to recycle end-of-life carpets by separating the various components and giving them new life: Propylene is sent to plastic injection moulding industries, calcium carbonate to cement works for road construction purposes while the nylon contained in carpet fluff will be used to manufacture more ECONYL® 100% regenerated nylon yarn.

COPPER RECOVERY

In order to recover end-of-life fishing nets and convert them into regenerated nylon, the Group has set up a washing process which makes regeneration more efficient and allows for the recovery of substances like copper sulphate.



BIO-CAPROLACTAM

In 2017 Aquafil launched a multi year research project in collaboration with Genomatica to manufacture caprolactam from renewable plant-based materials instead of the petroleum-based materials used by the nylon industry.



ECONYL® THE INFINITELY REGENERABLE YARN

Aquafil was one of the first Italian companies to adopt the “Life Cycle Thinking” approach for designing the entire life of products paying special attention to the environment.

Thanks to the Life Cycle Assessment methodology (LCA), it was observed that most of the environmental impact of nylon yarn manufacturing is caused by the production of raw materials.

For this reason the innovative **ECONYL® Regeneration System** was launched which has made it possible to substitute non-renewable virgin raw materials with secondary ones made of recycled waste products such as end-of life fishing nets and carpet fluff.



EVERY 10 THOUSAND TONS OF ECONYL®:

We save

70.000

barrels of oil

We avoid

57.000

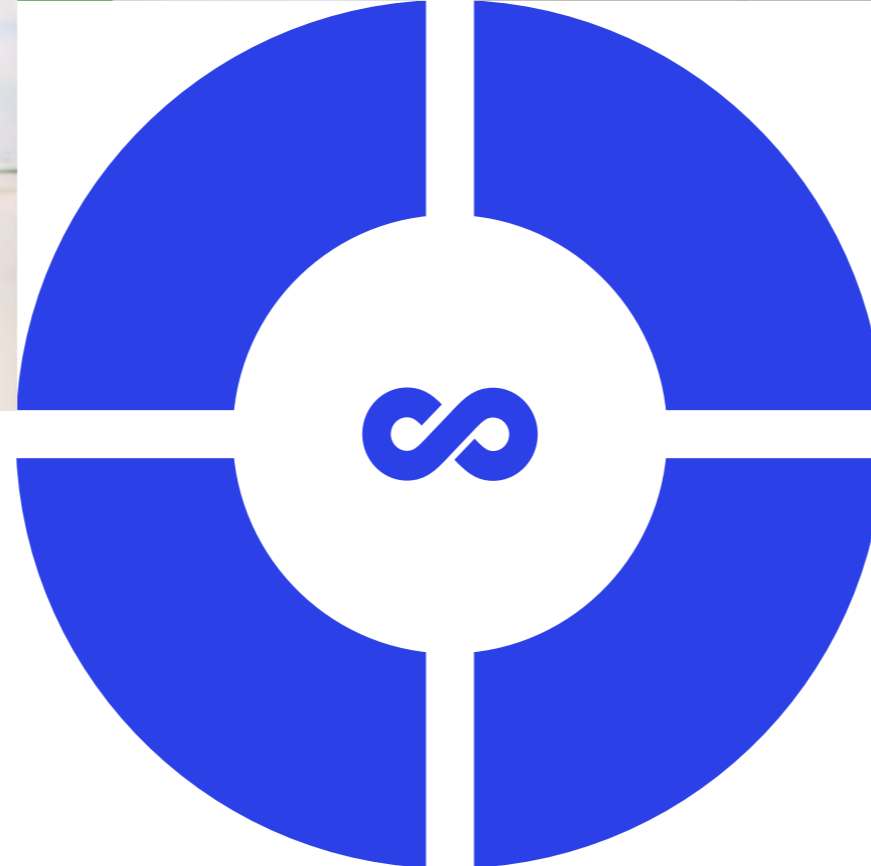
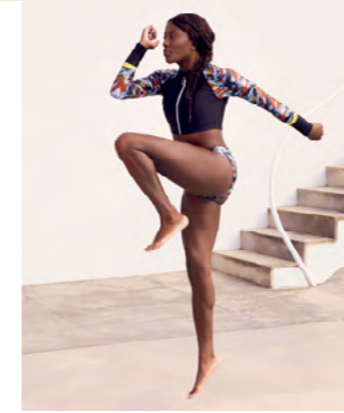
tons of CO₂ emission

ONE YARN, A THOUSAND PRODUCTS

FASHION



SPORTSWEAR



SOFT FURNISHINGS

AUTOMOTIVE

THE PURSUIT OF EXCELLENCE

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*PRAGMATISM AND DEDICATION TOWARDS THE TERRITORY AND ITS
INHABITANTS ARE THE MAIN REASONS BEHIND THE GROUP'S SUCCESS*



RESPONSIBLE MANUFACTURING

CONTINUOUS MONITORING

Continuous environmental monitoring has led to the achievement of operational excellence and continuous improvement. Since 2013 Aquafil has been measuring its environmental performance with the online sustainability tool, a software platform which has become an integral part of the Group's management tools.

Each of the Group's factories can access the sustainability tool simply by clicking on a link and providing login credentials. They can then visualize collected data and calculate the process environmental indicators in real time. The reliability of this on-line tool is guaranteed by a series of rigorous checks carried out by a group of internal specialists.



Energy efficiency in Aquafil's industrial operations

The monitoring of energy consumption can bring substantial benefits from both an economic and an environmental perspective.

In order to manage this variable effectively, it is essential to solve the efficiency issues common to all industrial settings (e.g. by installing new compressors and new heat recovery systems and by replacing traditional light bulbs with LEDs), and to implement special projects designed according to the needs of each production site (e.g. by transferring excess thermal energy to other nearby factories).



The energy generated and consumed by the Group in the three-year period 2015 - 2017

ENERGY VECTOR		UNIT OF MEASUREMENT	2015	2016	2017
Fuels purchased	Methane, diesel and technical gases	GJ	904,521	873,264	875,913
Energy purchased	Electricity	GJ	1,090,930	1,073,025	1,097,003
	Steam	GJ	461,467	458,816	501,691
Energy generated internally	Photovoltaic	GJ	2,327	2,705	2,647
Energy sold	Electricity	GJ	523	1,465	614
	Thermal	GJ	6,727	28,535	30,119
Total amount of energy managed by the Group		GJ	2,466,494	2,437,810	2,507,987
Total Group energy consumption¹		GJ	2,451,995	2,377,810	2,446,522

¹The total amount of energy consumed by the Group is calculated as: fuels + energy purchased + energy produced internally - energy sold.

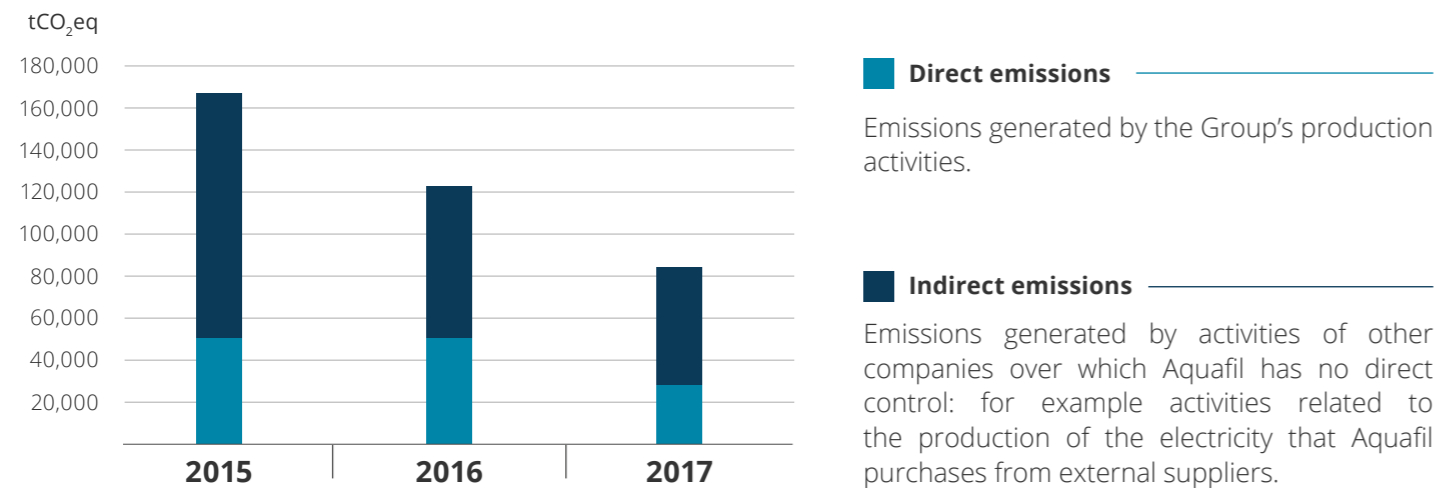
Climate commitment

Aquafil has always strived to reduce the greenhouse gas emissions (GHG) generated by production. The greenhouse gas emissions are monitored on a monthly basis by converting the amount of energy consumed into its carbon dioxide equivalent (CO₂eq) by means of the IPCC factors that reflect its intrinsic characteristics.

There has been a continuous decline in GHG emissions. In fact 2017 saw a reduction of almost 30% compared to 2016 thanks to the constant efforts made to reduce energy consumption and the Group's preference towards renewable energy sources which are much more environmentally-friendly than fossil fuels.

Total greenhouse gas emissions

subdivided by type over the three-year period 2015 - 2017



AQUAFIL AND RENEWABLE ENERGY

In 2017 approximately 94% of the electricity used by the Group came from renewable sources. More specifically, the electricity purchased from European and American plants is backed by REGOs (Renewable Energy Guarantees of Origin) confirming that is generated by hydropower, wind and other renewable sources.

The Group also invests in the self-production of electricity; its American and Italian plants are equipped with photovoltaic systems, which even if they cannot generate all of the electricity required, they can power the administrative offices. The REGOs were also granted for the electricity produced by the cogenerator at the Arco plant and for 40% of the steam purchased at the Ljubljana plant.



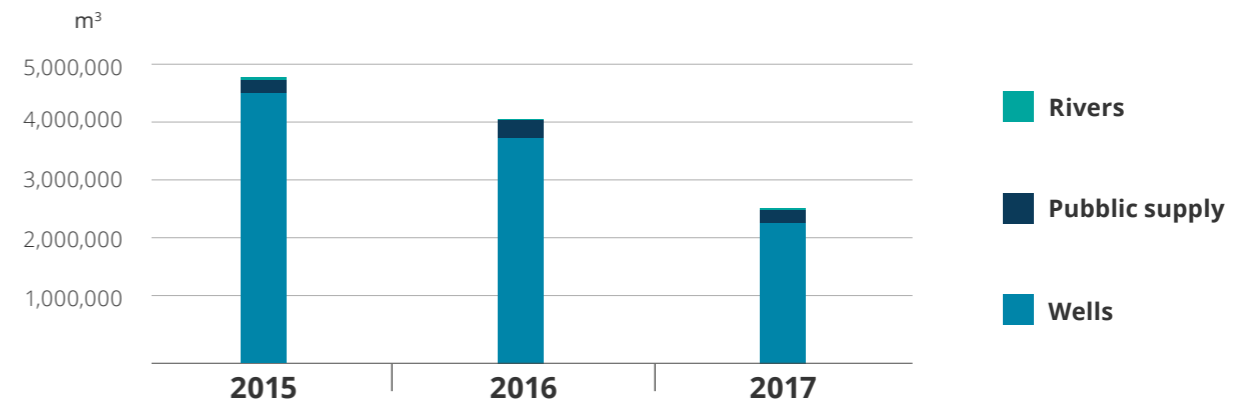
Responsible water management

In 2017, the volume of water required for production processes amounted to approximately 3.5 million m³, roughly 14% less than in 2016, which is due to a series of interventions aimed at optimising water use carried out by various Aquafil plants. For example, the Italian Arco plant has installed three more efficient dessicators which has saved Aquafil a considerable amount of the water required for cooling them down.

The distribution of the water withdrawal is almost constant over time, 90% from wells and the remaining 10% comes from aqueducts and surface waters (rivers).

Water consumption

Subdivided by supply source over the three-year period 2015 - 2017



Water discharges

After being tested for microbial quality, the waste water deriving from the production processes is mainly discharged into surface waters. The microbial analyses are carried out periodically to monitor various chemical parameters, one of the most important being the COD (chemical oxygen demand) analysis which quantifies the amount of oxygen required to break down the organic substances contained in the wastewater.

In 2017 the wastewater discharged by the Group amounted to approximately 3.7 million m³, 76% of which was discharged into surface waters while 24% was reused by the Group's plants.

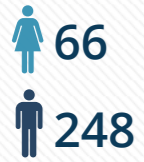
Volume and quality of the wastewater discharged or reused over the three year period 2015 - 2017

	Unit	2015	2016	2017
Discharged into surface waters	m ³	3,338,011	2,804,439	2,806,938
COD	kg O ₂	138,471	89,436	103,682
Reused into group plants	m ³	773,836	756,948	864,448
COD	kg O ₂	428,980	475,713	601,370

AQUAFIL'S EMPLOYEES

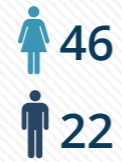
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USA



68

SCOTLAND



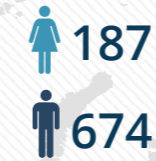
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GERMANY



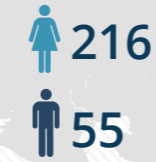
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SLOVENIA



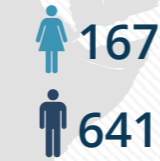
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CROATIA



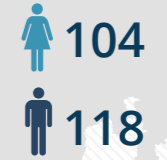
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ITALY



222

CHINA

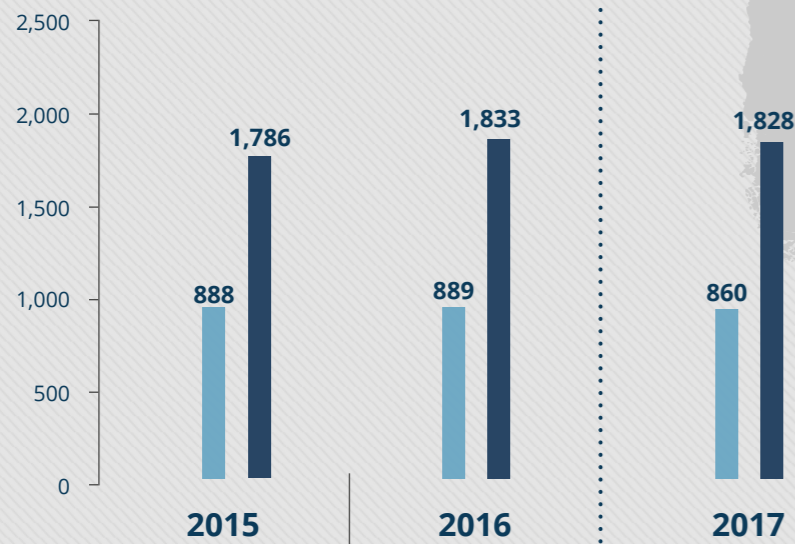


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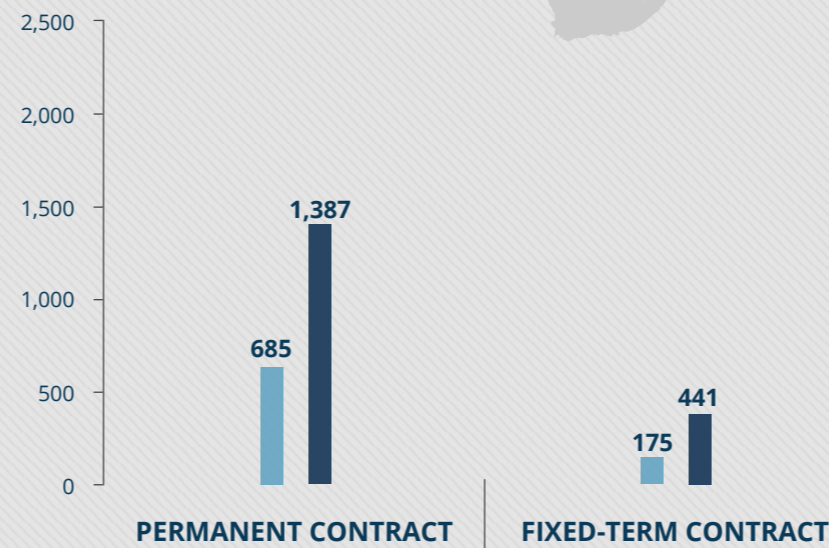
THAILAND



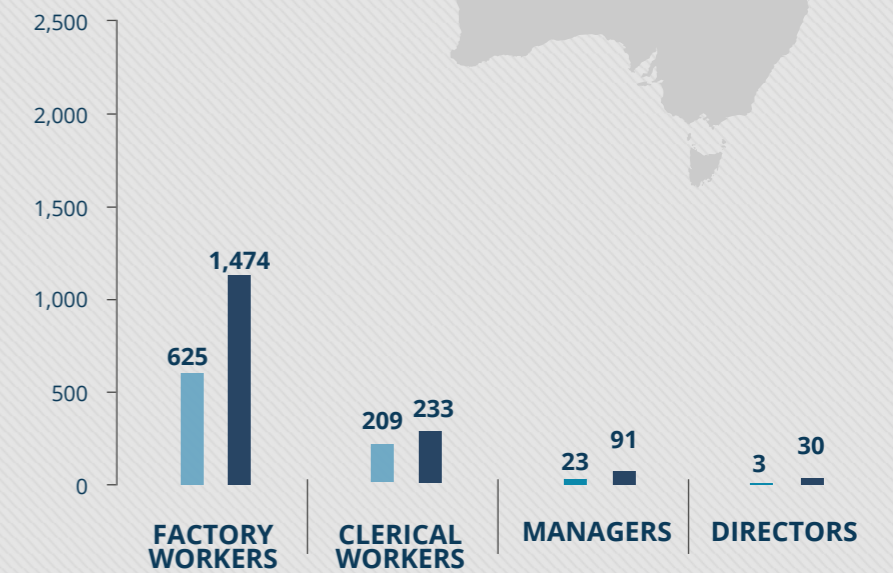
PERSONNEL EMPLOYED BY THE GROUP



TYPE OF CONTRACT 2017



BUSINESS ROLES 2017



One of Aquafil's top priorities is to provide its employees with a serene, satisfying and motivating work environment, as the Group considers its workforce as its greatest asset for growth and its most important group of stakeholders.

The Group has always offered its employees stable, long-term contracts: 77% of the Group's workforce are hired as permanent employees and 79% of the workers are covered by collective contracts (excluding the USA, China and Thailand). Moreover in Italy, Slovenia and Croatia the Group has recently signed contracts with trade unions that foresee better remuneration packages, defined in line with the Group's financial performance, than those established by national contracts or by law.

Human rights, diversity and equal opportunities

Respect for fundamental human rights is an essential element of the Group's corporate culture, as Aquafil does not tolerate any form of exploitation, child labour, forced labour or discrimination.

The Group operates all over the world, in areas characterized by significant cultural, social and religious differences. In this multi-ethnic context, Aquafil's employees are united by a strong sense of belonging and must work to comply with rules of conduct laid down in the Code of Ethics. All employees are encouraged to value and respect the different social and cultural backgrounds of their colleagues through team-building activities, with the aim of creating a climate of mutual trust and respect.



Workplace health and safety

Each year Aquafil organizes various training and safety awareness courses and undertakes a series of interventions to ensure that all employees work in safe environments and use appropriate equipment and tools. To this end the Group has set up a health and safety management system which identifies, monitors and helps to prevent workplace accidents and reduce hazards in the workplace.

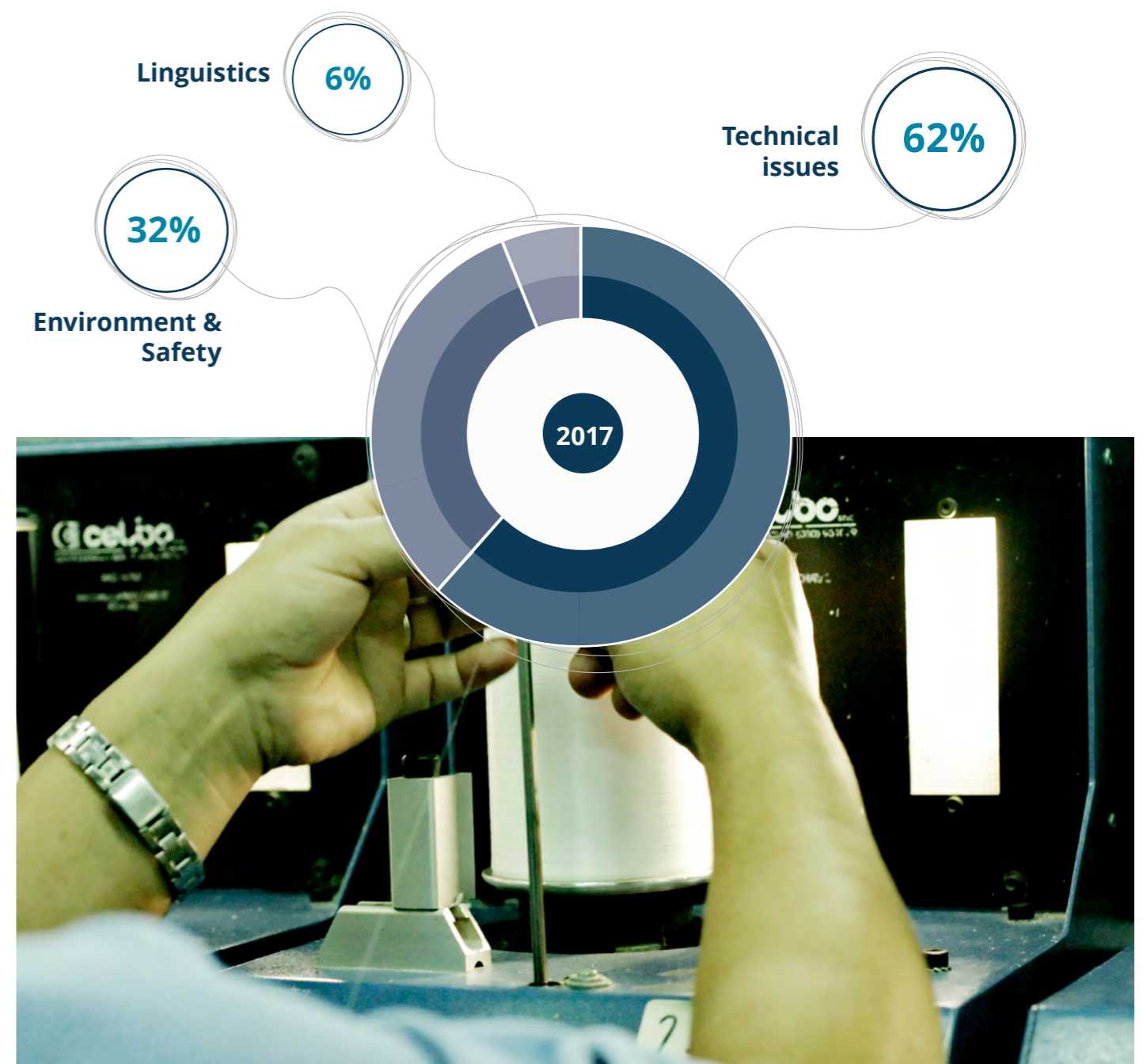
For more information, please refer to the **Financial Report**

Training courses

Since 2014 the Group has organized training courses on key areas of interest: technical issues, health & safety, the environment and linguistics.

The hours dedicated to training are constantly increasing: in 2017 **25,000 training hours** were dedicated to health & safety issues, two-fold more than in 2016.

► ANNUAL EMPLOYEE TRAINING HOURS SUBDIVIDED BY SUBJECT AREA



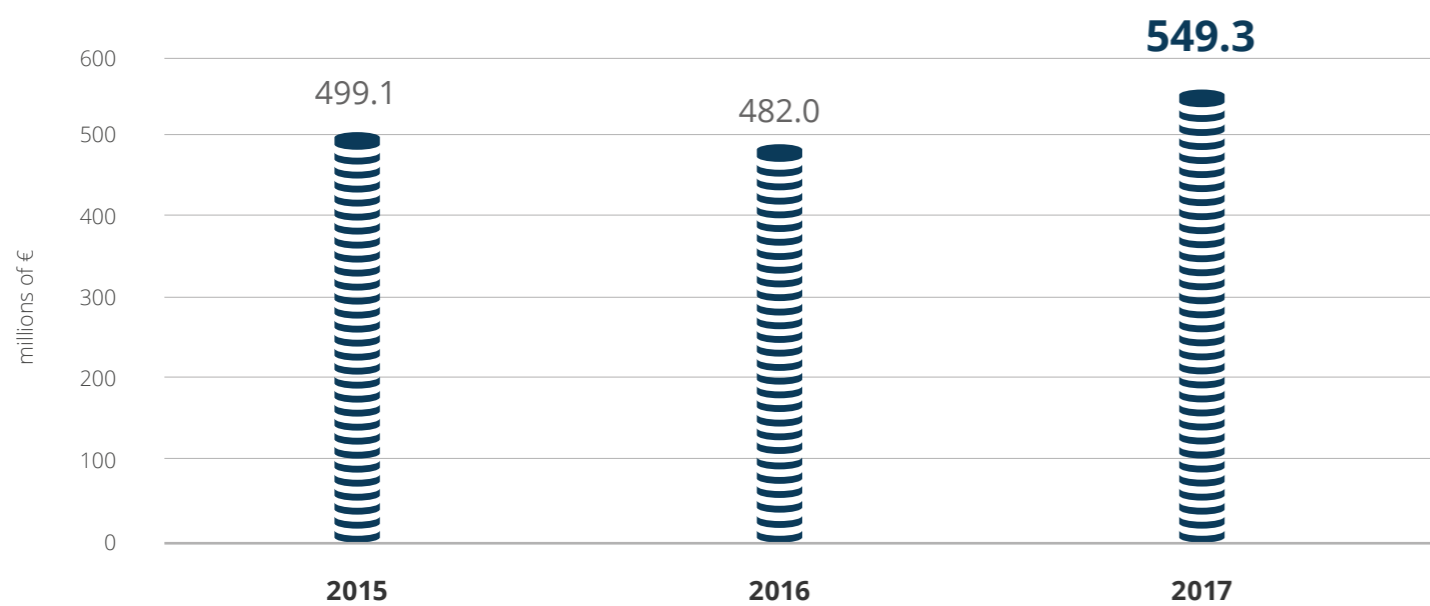
CREATING VALUE

Aquafil's mission is to grow and generate financial wealth for its stakeholders and the territories in which it operates, while pursuing the environmental, social and economic goals defined by The Eco Pledge®.

The economic value thus generated allows all employees and stakeholders to be fairly remunerated for their work, investments, loans and services that have contributed to the growth of the Group and the wealth and well-being of all parties involved.

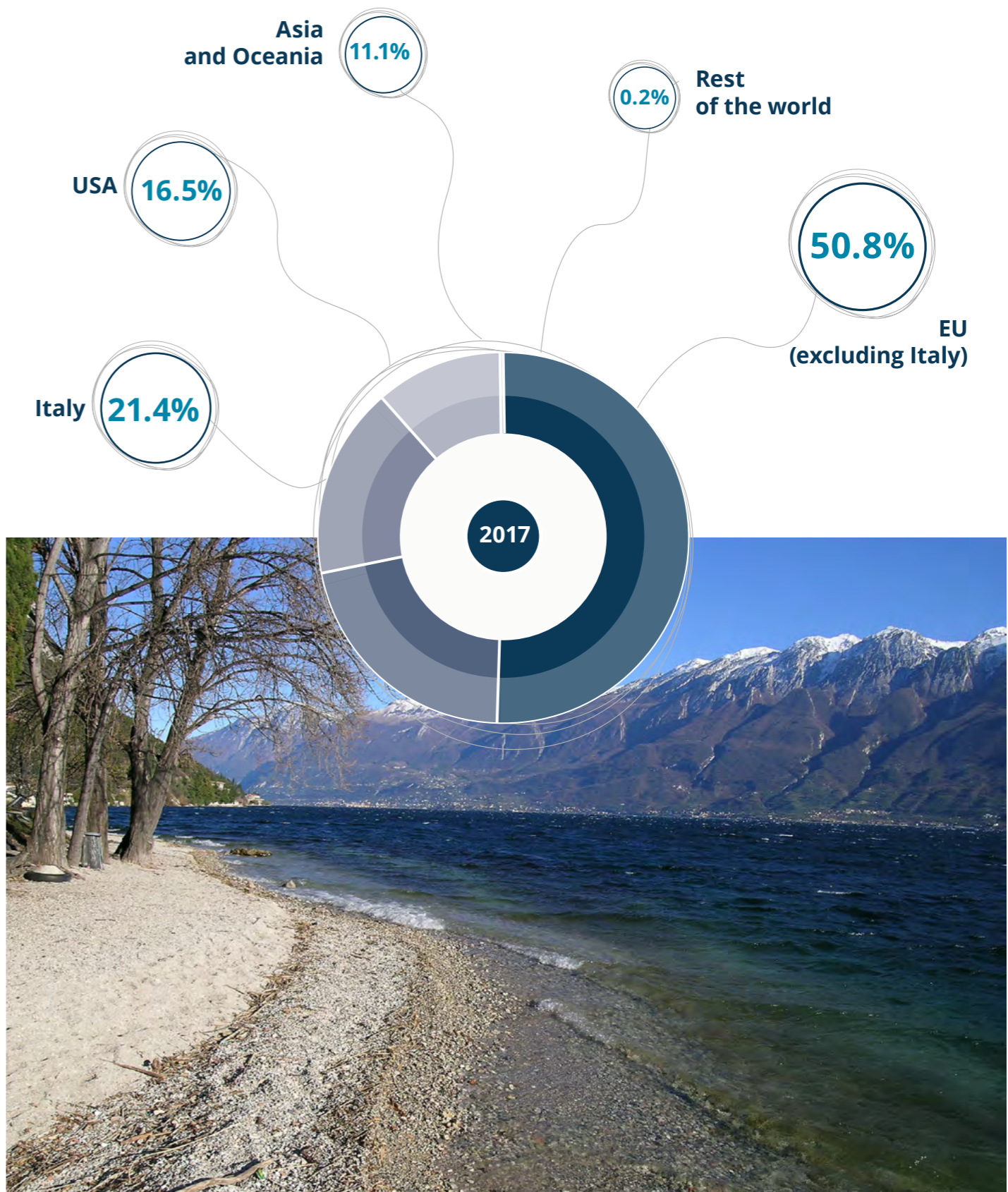
Economic performance

► TURNOVER TREND IN MILLIONS OF EURO FROM 2015 TO 2017

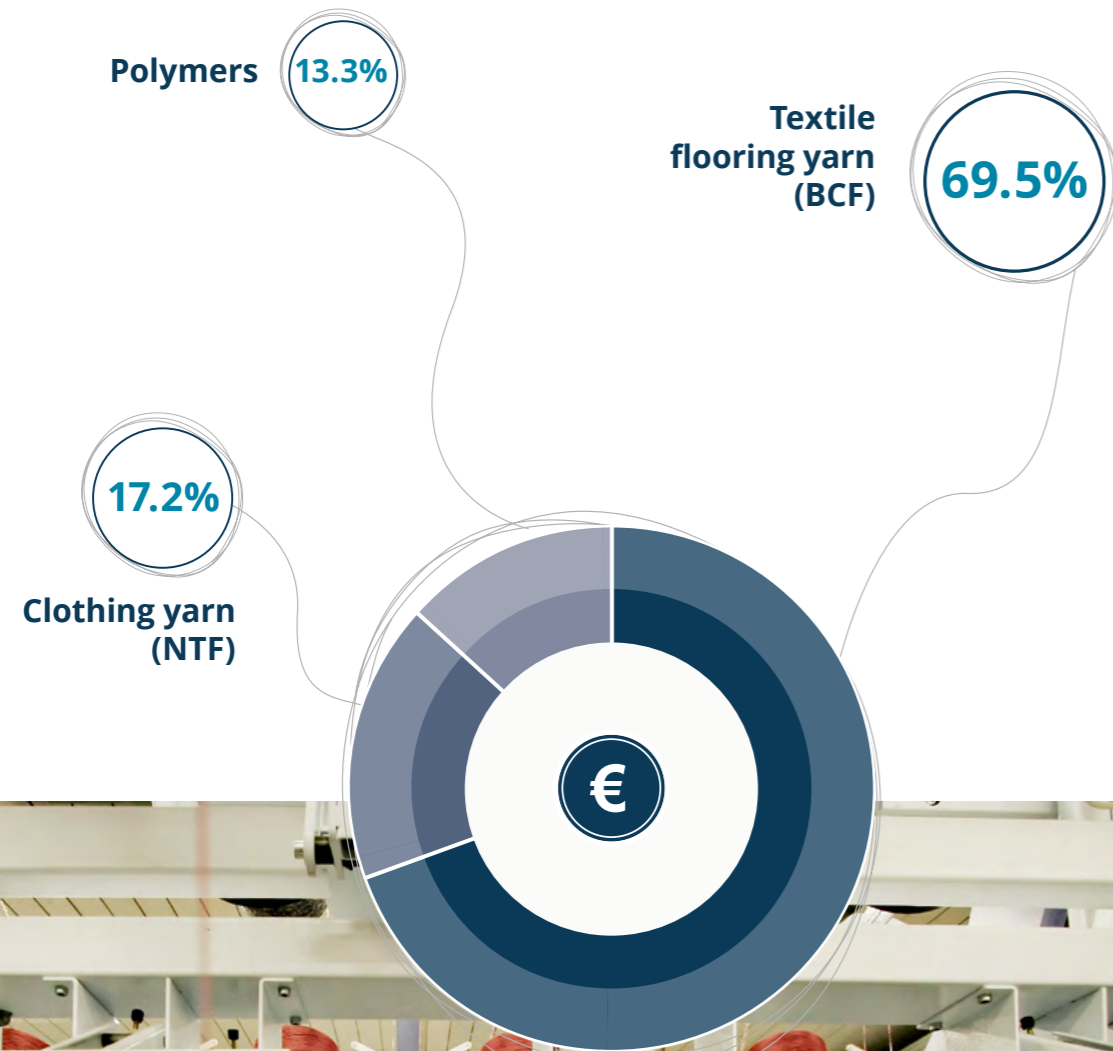


Revenues generated in 2017 amounted to **€ 549.3 millions**

► TURNOVER DISTRIBUTION BY GEOGRAPHICAL AREA



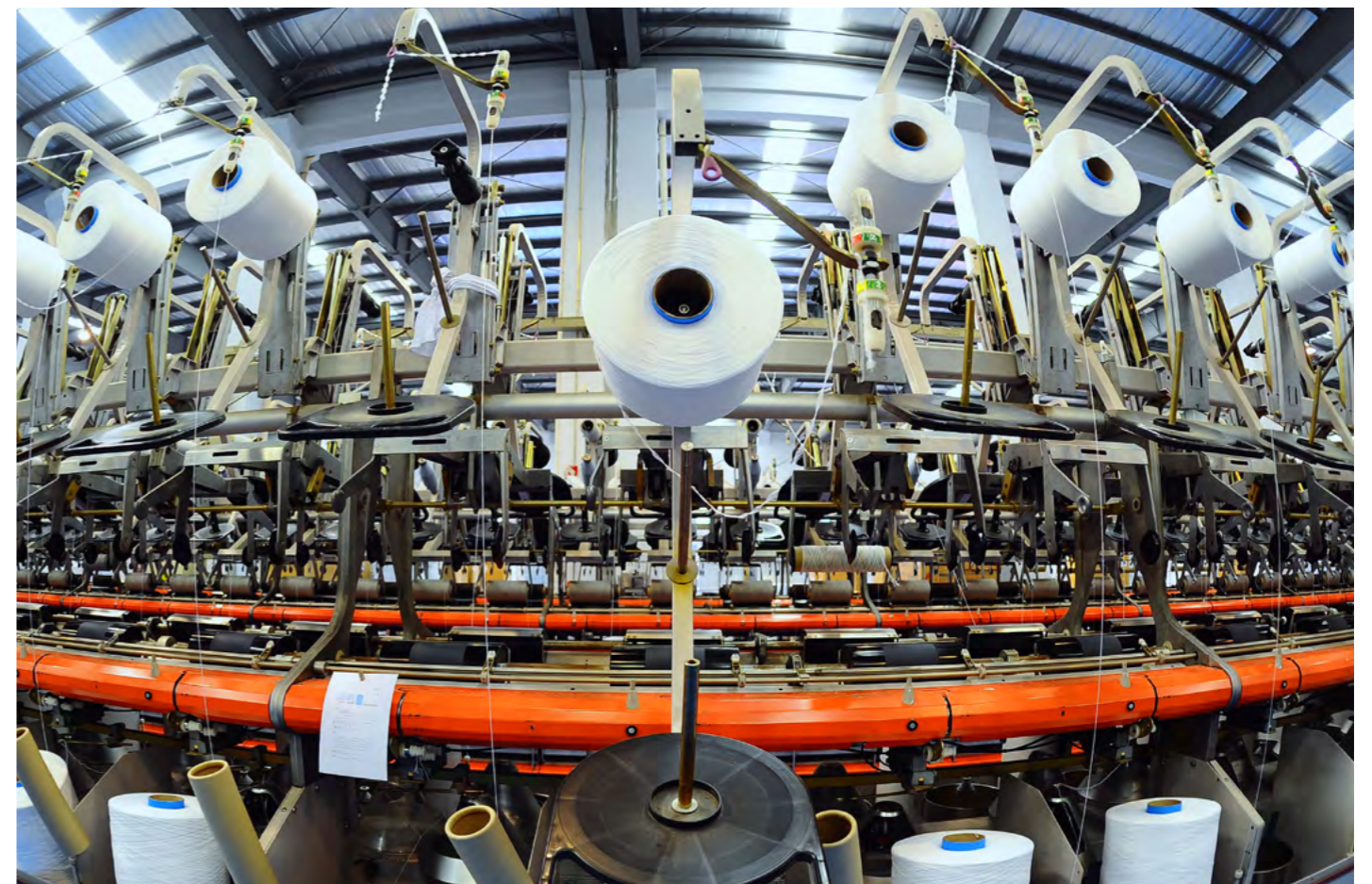
► TURNOVER DISTRIBUTION BY PRODUCT AREA

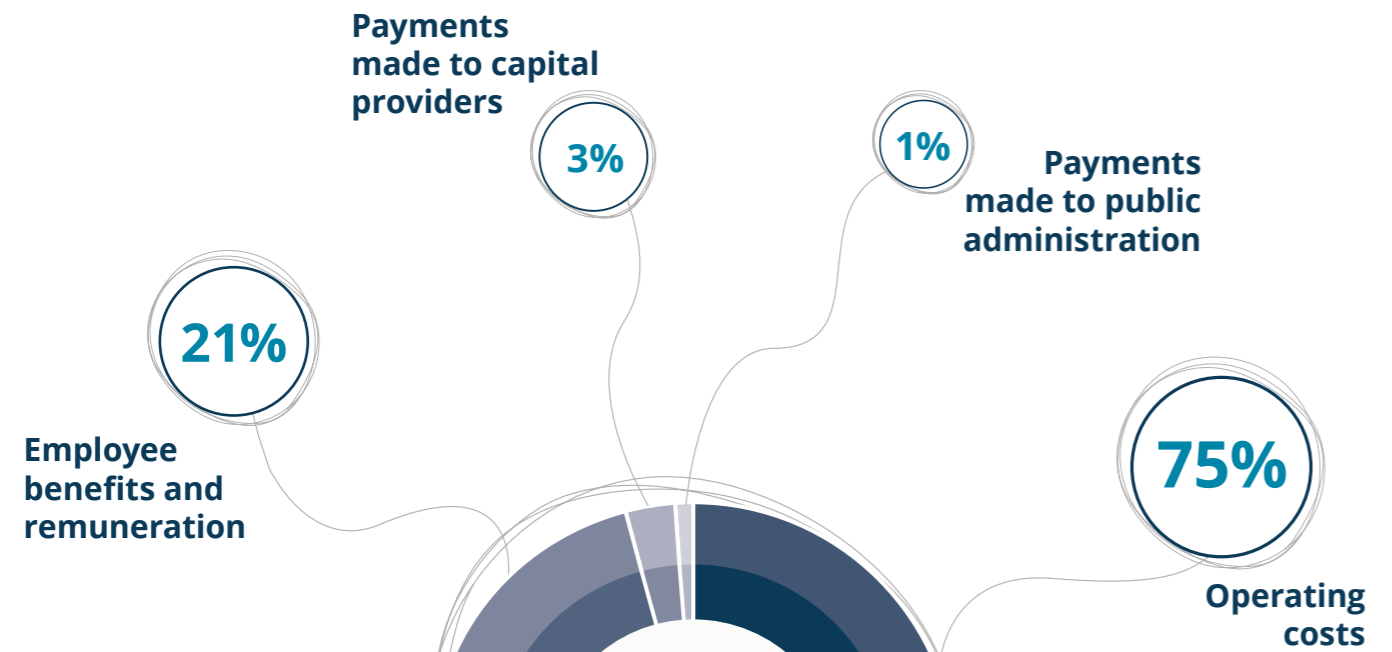


► VALUE GENERATED AND DISTRIBUTED

The table below shows the value generated and distributed in 2017 thanks to the Group's production activities.

(Millions of Euro)	2017
Revenues from sales and services	549,331
Other revenues	1,062
ECONOMIC VALUE GENERATED	550,393
Operating costs	411,172
Personnel costs	101,304
Payments made to capital providers	11,076
Payments made to public administration	1,625
ECONOMIC VALUE DISTRIBUTED	525,177
ECONOMIC VALUE RETAINED	25,216





INVESTING IN THE FUTURE

Investing wisely is essential for companies that want to grow and remain competitive. In 2017 the Group invested more than € 34 million in activities and assets that will, directly or indirectly, bring the company value and revenues over time.

€ 4.7 million were invested in intangible assets that will reap economic benefits. Of this last amount, almost half (46%, more than € 2 million) was used for funding research activities, especially for launching a project aimed at developing a commercially advantageous bio-process for manufacturing caprolactam from renewable plant-based materials in collaboration with Genomatica Inc. (USA). The remaining 54% will mainly be used for implementing ICT projects, maintaining the existing product and patent portfolios, and purchasing software.

Aquafil's investments in tangible assets, i.e. concrete investments, were directed:

- to increase the production capacity of the BCF production line (in Asia- Oceania) and the ECONYL® production line (also thanks to the opening of the Aquafil Carpet Recycling facility in the USA),
- to set up yarn spinning lines for the automotive sector (in Europe),
- for the technological improvement and upgrading of its existing plants.



STAKEHOLDER INVOLVEMENT

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SPREADING THE CULTURE OF SUSTAINABILITY



SUPPLIERS

The ECONYL® Qualified Protocol



At the end of 2015 the ECONYL® Qualified project was launched which was aimed at stimulating the continuous improvement and excellence of the ECONYL® supply chain.

The ultimate goal of the project was to implement a value chain recognition “ECONYL® Qualified” award, which is presented to suppliers who have distinguished themselves in ECONYL® supply chain.

Thanks to the collaboration of a selected group of suppliers who participated to a first pilot project, the EQ guidelines were developed and tested.

The standards that suppliers must meet in order to be officially recognised as “ECONYL® Qualified” suppliers are now officially available in the ECONYL® QUALIFIED PROJECT section of the Aquafil website:

www.aquafil.com/sustainability/econyl/.



PARTNERSHIPS

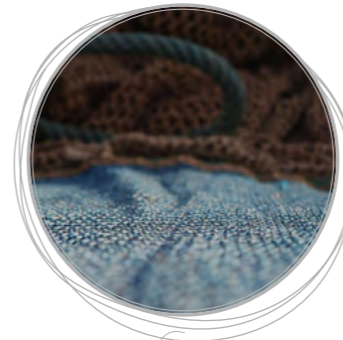
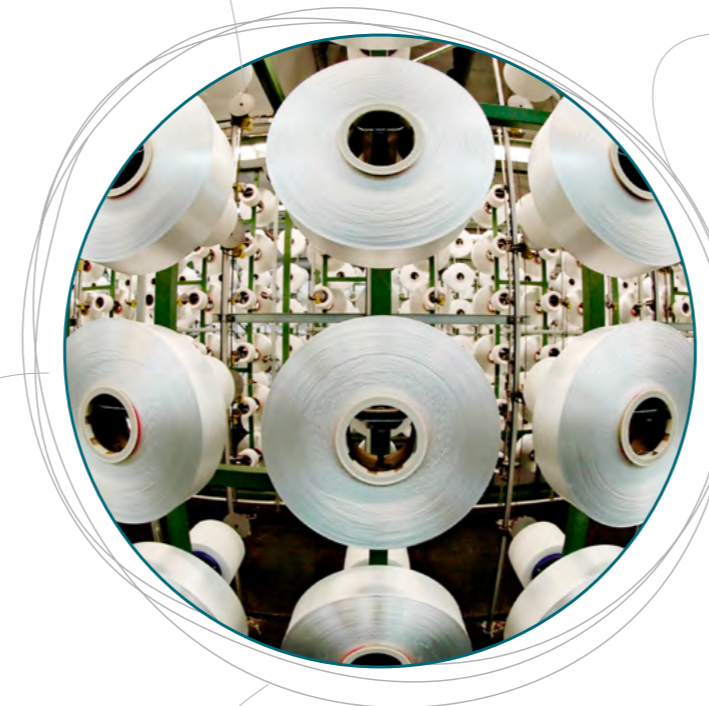
ECONYL® RECLAIMING PROGRAM

In order to make the ECONYL® project even more efficient, Aquafil has set up an international waste collection network in collaboration with institutions, bodies, public and private consortia and clients. This network enables Aquafil to collect large amounts of waste from various countries such as the USA, Egypt, Pakistan, Thailand, Norway and Turkey. Various types of recyclable materials are recovered: abandoned fishing nets, end-of-life carpets and fabrics, as well as nylon-based plastic components. Aquafil's collaboration with Carpet America Recovery Effort (CARE) is particularly important as since 2002 this US consortium has recovered 200 thousand tons of end-of-life carpets.



NET-WORK™

In collaboration with the Zoological Society of London and Interface, Aquafil has launched an important initiative called "Net-Works™". It involves collecting fishing nets abandoned in the Philippines and Cameroon with the help of local communities which has reduced marine pollution and given access to finance by creating networks of exchange at both local and global level.



TERNUA



The aim of the RECYCLE project launched by Aquafil in collaboration with Ternua is to prepare the old fishing nets collected by Basque fishermen for the ECONYL® regeneration process. The raw material obtained from the regeneration of the nets is used for manufacturing innovative sportswear which has led Ternua to win the Gold Industry Award 2017.



SPEEDO USA



The first swimwear fabric take-back scheme was launched in 2015 thanks to the collaboration between Aquafil and Speedo USA. The initiative gives new life to leftover swimwear fabric scraps, which would otherwise be landfilled, by turning them into 100% upcycled ECONYL® nylon yarn.

SAFEGUARDING OUR OCEANS

Aquafil co-founded and actively participates in "The Healthy Seas, a Journey from Waste to Wear!", which is aimed at raising awareness on marine pollution. The purpose of the initiative is to recover abandoned fishing nets and regenerate them into ECONYL® yarn as well as organizing awareness-raising workshops in primary and secondary schools.



EMPLOYEES

CORPORATE WELFARE

From 2018 Aquafil will offer its employees services and benefits intended to promote the reconciliation of professional and family life. The measures will mainly benefit employees with families. .



VALORIZING DIVERSITY

AquafilCRO signed the "Diversity Charter Croatia", which is a voluntary commitment to equality and diversity. The signatories undertake to adopt measures that respect and foster diversity, to protect workers from workplace discrimination and to report on the progress achieved on a regular basis.



SANTA CLAUS

Each year in December the children of the employees of the AquafilSLO plant in Slovenia are invited to a special Christmas show where Santa Claus gives a gift to each child between 0 and 8 years of age.



EFFECTIVE INFORMATION SHARING

Aquafil sends all of its employees a monthly newsletter on all of the Group's objectives and projects. Aquafil's employees also have an intranet with a homepage where they can publish news and tweets and have various tools managed by different departments.



HEALTH WEEK

AquafilSLO implements programs for promoting healthy lifestyles among its employees. The factory is covered with posters with tips for healthy living and a few weeks per year fresh fruit is offered to all employees in the factory canteen.



TEAM BUILDING

Teamwork in the workplace is essential for project success which is why each company headquarters invests the time and resources required for organizing effective team building activities. The activities are held in places where Aquafil employees can express their full creative potential



CANCER PREVENTION

Thanks to agreements made with local NHS services, employees of the Croatian and Chinese Aquafil plants are offered free cancer screening for the main types of cancer.



LOCAL COMMUNITIES AND NGOs

PROMOTING RESEARCH

In 2017 Aquafil organised the “Io penso circolare” competition in collaboration with La Stampa newspaper, dedicated to selecting and supporting Startups and public research centres that are making innovative contributions in the field of circular economy.

The award was established under the patronage of the Italian Ministry for the Environment, Land protection and Sea.



DONATIONS

Aquafil has always sponsored organizations and public bodies committed to various areas of research. In 2017 Aquafil made donations to:

- Telethon, an association involved in rare disease research;
- ABIO, an association that offers support to hospitalized children and their parents



TIMESHINE

Aquafil sponsors the TimeShrine Foundation which organizes the “One planet, One future” initiative. With photography, films and art installations, the TimeShrine Foundation raises awareness of the human-induced threats facing our planet in order to inspire the preservation of the environment, as well as endangered species and cultures.

For further information please visit: www.oneplanetonefuture.org/



THE “TU SEI” PROJECT

Aquafil won first place in the “Tu sei” project financed under a memorandum of understanding by Pat – Confindustria Trento. The aim of the project is to promote mutual understanding between schools and the world of business, by giving each pupil the opportunity to experience a moment of industrial reality. 16 schools, 17 companies and 1003 pupils and their teachers participated in the 2017 edition.

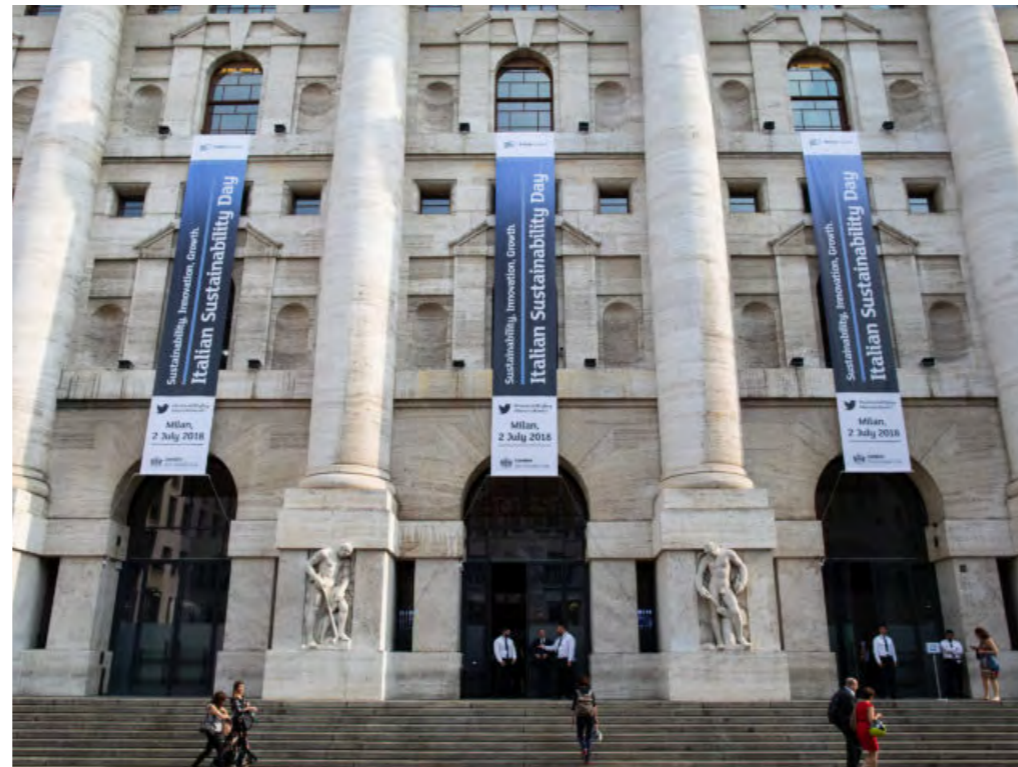
TED^x

Aquafil sponsored the fifth edition of TEDx Trento, which promotes social innovation by sharing positive ideas and experiences by involving the territory and the main public and private protagonists of the innovation.



ONE OCEAN

Aquafil took part in the first edition of the “One Ocean” Forum, which is an important international conference on the protection of the marine environment organized by the prestigious Costa Smeralda Yacht Club. The objectives of this forum is to open a debate promoting the sustainability of our oceans, to identify the best practices and to raise awareness on the environmental issues of the ocean ecosystem.





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